GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

STARRED QUESTION NO:67
ANSWERED ON:21.11.2016
Shortage of Doctors/Staff in ESI Hospitals
Kateel Shri Nalin Kumar;Nayak Shri B.V.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether there is a shortage of doctors, including specialists/ superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States and if so, the details thereof, State/UT wise;
(b)the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;
(c)whether there is also a shortage of hospital beds and medical equipment in these hospitals and if so, the details thereof, and the reasons therefor along with the corrective steps being taken by the
Government in this regard; and
(d)the steps taken/being taken by the Government to ensure timely and better delivery of healthcare services to ESI beneficiaries?

Answer

(a) to (d): A statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO.67 FOR 21.11.2016 BY SHRI B.V. NAIK AND SHRI NALIN KUMAR KATEEL REGARDING SHORTAGE OF DOCTORS/STAFF IN ESI HOSPITALS.
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(a)& (b)- It is true that vacancies in the grade of General Duty Medical Officers(GDMOs), Specialists, Nursing and Para-medical posts exist. State / UT-wise & hospital-wise details of sanctioned, in-position and existing vacancies is at annexure I. Primary reasons for these vacancies are:
1. General shortage of doctors particularly in the specialists cadre in the country.
2. Some doctors/specialists do not apply for the job as private practice is not allowed in ESI Corporation.
3. Leaving the job for better opportunities or for pursuing higher studies.
In order to fill up the vacancies, the Employees' State Insurance Corporation (ESIC) has taken a number of steps like-
1. 40% of the sanctioned posts under the GDMO sub cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents at local level.
2. In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendents locally.
3. The Medical Superintendents have been authorized to recruit super specialists and specialists on contract basis till the regular incumbents become available.
4. Medical Superintendents of ESIC hospitals authorized to engage, under certain situations, retired Nursing and Para-Medical staff or to hire such personnel through agencies on short term basis.
5. Regular recruitment process of Nursing & Para-Medical cadre initiated.
6. ESIC has since decided to engage the services of EdCIL INDIA (a PSU under administrative control of Ministry of HRD, Govt. of India) Limited, for expeditiously completing the recruitment process.
7. Process for recruitment of 450 GDMOs and 304 Specialists initiated. Offer of appointments to 91 Doctors (GDMOs) and 41 specialists have already been issued.
8. Examinations for recruitment of 2488 posts of Nursing & Para-Medical cadre have been conducted.
9. Entering into tie-up arrangement with private / public hospitals for the medical services, which are not available in ESIC hospitals.
(c)- ESI Corporation in its 167th meeting has granted in-principal approval for increasing hospital bed strength of ESI Hospitals by 50%, if the bed occupancy of the concerned hospital has been consistently more than 70% in last three financial years. List of such ESIC/ESI State hospitals is at ANNEXURE-II.
If there is shortage of equipment in ESIC Hospitals, the Medical Superintendent has been authorized/delegated power of up to 25 lakh at his level for procurement of medical equipment. For State run ESI hospitals, the concerned Medical Superintendent can place his demand for medical equipment to the Hospital Development Committee (HDC) which can send the proposal to the State Medical Commissioner, ESIC for sanction and release of funds.
(d)- The steps taken/being taken by ESI Corporation/Government to ensure timely and better delivery of health care services to ESI beneficiaries is place at ANNEXURE-III.